

Date: 02/07/2020	Assessed by: Katy Stockdale Checked by: Lisa Darwin	Review Date: 20/07/20	*Or sooner if: There are reasons to believe the assessment is no longer valid. There are significant changes in the matters to which it relates following an accident or incident.	
Location and Task:		Relevant Standards:		
Huddersfield Giants Community Trust, Huddersfield, HD1 6PT.	, The Zone, St Andrews Road,	Health and Safety at Work Act 1974 and supporting regulations including The Management of Health and Safety at Work Regulations 1999.		
External centres and outdoor hire to o	perate Sport Camps.	Equality Act 2010.		
Play Zone, Café Area, Pitch hire, NCS Ko and Office spaces, Dance studio and da		Safeguarding statutory guidance 2015 Council.	and supporting guidance from Kirklees	
Education facility.		HGCT and Prime Contractor Policies.		
		HGCT Huddersfield Health and Safety policy 2019		
		HGCT Huddersfield Safeguarding for all policy 2019		
Cours of Biole Assessment		Huddersfield Giants Community Trust	Policies.	

Scope of Risk Assessment:

This risk assessment covers the buildings and activities undertaken by Huddersfield Giants Community Trust and The Zone, the aim of this risk assessment is to provide an overview of risk management for HGCT in accordance to COVID- 19, and specific risk assessments will be undertaken by DH in accordance to key departmental activity, and bespoke programs and activities.



Number and description of employees involved in the activities covered by this assessment:

Maximum capacity will be 90 and this will include participants, external facilities, employees working from home, and employees facilitating activity in the building

Description of non-employees potentially at risk from the hazards identified within the assessment:

Participants of variable programs and activities

Visitors and contractors

Parents/guardians

And other members of the public

Government guidance and legislation in relation to COVID 19

https://www.gov.uk/government/publications/coronavirus-covid-19-maintaining-further-education-provision

https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/providers-of-grassroots-sport-and-gym-leisure-facilities

https://www.gov.uk/government/publications/coronavirus-covid-19-maintaining-further-education-provision/maintaining-education-and-skills-training-provision-further-education-providers

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/885631/Overview_of_scientific_advice_and_information_on_coronavirus_COVID19.pdf

 $\frac{https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-on-phased-return-of-sport-and-recreation/guidance-for-providers-of-outdoor-facilities-on-the-phased-return-of-sport-and-recreation/guidance-for-providers-of-outdoor-facilities-on-the-phased-return-of-sport-and-recreation/guidance-for-providers-of-outdoor-facilities-on-the-phased-return-of-sport-and-recreation/guidance-for-providers-of-outdoor-facilities-on-the-phased-return-of-sport-and-recreation/guidance-for-providers-of-outdoor-facilities-on-the-phased-return-of-sport-and-recreation/guidance-for-providers-of-outdoor-facilities-on-the-phased-return-of-sport-and-recreation/guidance-for-providers-of-outdoor-facilities-on-the-phased-return-of-sport-and-recreation/guidance-for-providers-of-outdoor-facilities-on-the-phased-return-of-sport-and-recreation/guidance-for-providers-of-outdoor-facilities-on-the-phased-return-of-sport-and-recreation/guidance-for-providers-of-outdoor-facilities-on-the-phased-return-of-sport-and-recreation/guidance-for-providers-of-outdoor-facilities-on-the-phased-return-of-sport-and-recreation/guidance-for-providers-of-outdoor-facilities-on-the-phased-return-of-sport-and-recreation/guidance-for-providers-of-outdoor-facilities-on-the-phased-return-of-sport-and-recreation/guidance-for-providers-of-outdoor-facilities-on-the-phased-return-of-sport-and-recreation/guidance-for-providers-of-outdoor-facilities-on-the-phased-return-of-sport-and-recreation/guidance-for-providers-of-outdoor-facilities-on-the-phased-return-of-sport-and-recreation/guidance-for-providers-of-outdoor-facilities-on-the-phased-return-of-sport-and-recreation/guidance-for-providers-of-outdoor-facilities-on-the-phased-return-of-sport-and-recreation/guidance-for-providers-of-outdoor-facilities-on-the-phased-return-of-sport-and-recreation/guidance-for-guidance-for-guidance-for-guidance-for-guidance-for-guidance-for-guidance-for-guidance-for-guidance-for-guidance-for-guidance-for-guidance-for-guidance-for-guidance-for-guidance-for-guidance-for-guidance-f$

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https://www.gov.uk/government/publications/actions-for-educational-and-childcare-settings-to-prepare-for-wider-opening-from-1-june-2020/actions-for-education-and-childcare-settings-to-prepare-for-wider-opening-from-1-june-2020

https://www.gov.uk/government/publications/awarding-qualifications-in-summer-2020

https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19/guidance-for-employers-and-businesses-on-coronavirus-covid-19

 $\underline{https://www.gov.uk/government/publications/coronavirus-covid-19-maintaining-educational-provision/guidance-for-schools-colleges-and-local-authorities-on-maintaining-educational-provision/guidance-for-schools-colleges-and-local-authorities-on-maintaining-educational-provision/guidance-for-schools-colleges-and-local-authorities-on-maintaining-educational-provision/guidance-for-schools-colleges-and-local-authorities-on-maintaining-educational-provision/guidance-for-schools-colleges-and-local-authorities-on-maintaining-educational-provision/guidance-for-schools-colleges-and-local-authorities-on-maintaining-educational-provision/guidance-for-schools-colleges-and-local-authorities-on-maintaining-educational-provision/guidance-for-schools-colleges-and-local-authorities-on-maintaining-educational-provision/guidance-for-schools-colleges-and-local-authorities-on-maintaining-educational-provision/guidance-for-schools-colleges-and-local-authorities-on-maintaining-educational-provision/guidance-for-schools-colleges-and-local-authorities-on-maintaining-educational-provision/guidance-for-schools-colleges-and-local-authorities-on-maintaining-educational-provision/guidance-for-schools-colleges-and-local-authorities-on-maintaining-educational-provision-guidance-for-schools-colleges-and-local-authorities-on-maintaining-education-guidance-for-schools-colleges-and-local-authorities-on-maintaining-education-guidance-for-guidance-$

 $\underline{https://www.gov.uk/government/publications/closure-of-educational-settings-information-for-parents-and-carers/reopening-schools-and-other-educational-settings-from-1-june}$

https://www.gov.uk/government/publications/actions-for-educational-and-childcare-settings-to-prepare-for-wider-opening-from-1-june-2020/opening-schools-for-more-children-and-young-people-

initial-planning-framework-for-schools-in-england

https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings

https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings

https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-on-phased-return-of-sport-and-recreation?utm source=586c784b-fae0-4b93-83c0-

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https://nya.org.uk/wp-content/uploads/2020/06/0877-NYA-Readiness-Toolkit.pdf



https://www.gov.uk/guidance/nhs-test-and-trace-workplace-guidance

https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/offices-and-contact-centres

Risk Rating System

Risks are rated (a) with existing control measures in place and (b) once additional recommendations are implemented. Severity and likelihood of

harm are estimated.

Severity of harm most likely to arise from the hazard

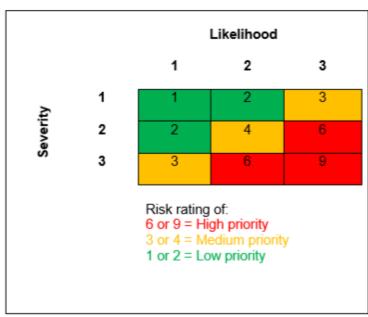
1= Minor or no injury 2= Time lost injury 3= Major injury or worse

Likelihood of the potential incident:

1= Unlikely/Infrequent 2= Possible/Occasional 3=Likely/Frequent

Risk Rating- Severity x Likelihood (as shown in the table on the right)

The priority of actions arising from the assessment depends on the overall risk rating.





		HGCT overview			
Hazard	Person (s) at risk	Existing measures to control risk	Risk Rating Severity x Likelihood	Readiness Level	Additional risk control measures required
Workplace safety and becoming COVID secure	Employees Participants Visitors Volunteers Members of public	 Planning and executing our COVID secure business plan Training all workforce on the mandatory requirements to ensure safety. Communication and information sharing of practice to all participants, parents/guardians and visitors. 	Medium		
Handwashing, sanitizing	Employees Participants Visitors Volunteers Members of the Public	 Hand sanitizer stations will be available at several pit stops through out the building and outdoor venue spaces. Signage will instruct and remind all to actively use this throughout points in the day, but ensure everyone has washed their hands or used hand sanitizer when entering and exiting the building. 	Medium		
Facility cleaning and disinfectant	Employees Participants Visitors Volunteers Members of the Public	 HGCT will ensure cleaning staff are trained to deliver frequent cleaning duties under the government guidance. HGCT will invest in anti-viral fogging and training for all 	High		



Information sharing and communication	Employees Participants Visitors Volunteers Members of the public	staff to ensure the building is cleaned to the highest standard to reduce risk. Touch points will be a focus and all staff will take an active lead in wiping surfaces, and specific areas they have used. Communal areas such as banisters, door handles will be regularly cleaned and wiped down. Departments will be responsible for cleaning down of used areas ready for the next. HGCT will uphold a regular cleaning rota and implement spot checks. Any activity related to HGCT department heads hold the responsibility to ensure all parents/ guardian and participants have received the correct information about changes to our service, and what is expected of them to ensure safety prior to programs starting.	Low	
Monitoring meeting areas	Employees Participants	 Employees will have clear communication regarding 	Medium	
such as common areas and	Particinants	communication regarding	I	
	i ai ticipaiits	communication regarding		



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Volunteers	upstairs kitchen will only be
Members of the public	accessed on a one in one out
	system, and surfaces,
	electronics and taps will be
	wiped down before the next
	use.
	- The downstairs kitchen can
	operate on a 2 in 2 out system
	whilst maintaining social
	distancing.
	- Staff will be encouraged to
	bring their own food to work,
	and limit bringing food in from
	external services.
	- Hand washing facilities will be
	available and clearly marked
	in both kitchens.
	- Meeting rooms will be reduced
	to a maximum of 3 people per
	room and social distancing
	measures will be put in place
	- Staff will be briefed on limited
	movement through corridors
	and stairwells and should
	avoid crossing others and
	breaching social distancing
	measures. Banisters, door
	handles and other commonly
	used spaces will be frequently
	cleaned throughout the day.



Maintaining social distancing measures Staff return to work and recruitment	Employees Participants Visitors Volunteers Members of the Public Employees	- HGCT will ensure that measures are in place for all users of the building to remain within 2 metres of another, and will provide clear signage and communications to adopt the following practice Where social distancing can not be met within 2M, additional measures will be put in place, such as screens on reception areas, and any other personal safety measure that we deem fit for the specific environment Every employee will be part of COVID secure training specific to there role at HGCT Safety measures will be put into a code of conduct and	
		management will oversee employees carrying out the mandatory conduct in accordance to the training and position within the Trust.	
Access and moving around the building	Employees Participants Visitors Volunteers Members of the Public	 HGCT will ensure there is a visible one-way system for all using the facility. Sign in and out policies will be adapted to reduce the usage of 	



		-	the same pen, and applying codes into key pads. We have two entrances into the building and will appropriately facilitate an entrance and exit to reduce the chance of bodies crossing in small spaces. Careful planning of work spaces and employees will be implemented, to ensure key employees have access to all necessities with minimal movement of the building. This may mean adaptation to work spaces and additional use of rooms that at present are not functioned as a space of work.		
Smoking areas	Employees Participants Visitors Volunteers Members of the Public	-	HGCT will ensure there is a maximum of 2 people per smoking break and they maintain SD rules. Staff will be asked to situate in a private smoking area, out of the public eye, and general exits of the building. The public smoking area situates in the car park, so clear signage will be appointed, along with regular	Medium	



		spot checks by hosts and		
Accidents and incidents on site	Employees Participants Visitors Volunteers Members of the Public	security staff. - HGCT will ensure the same procedures applies to any incident, accidents on site. First Aid Officers will be established and administered under the government guidance, along with reporting and recording. - Where social distancing measures are breached due to supporting someone who has had an accident, additional measures will be communicated such as additional personal equipment, (Gloves, masks) and washing of hands and area immediately when it is safe to do so.	Medium	
Major incidents and fire evacuation procedures.	Employees Participants Visitors Volunteers Members of the Public	- In the event of a major incident HGCT will not expect individuals to carry out social distancing measures that would put themselves and others at more risk, and employees should manage themselves and users in accordance to the original critical incident plan.	Low	



Equality and Inclusion	Employees	 HGCT once safe to do so will ensure additional measures such as cleaning and check in's with staff the following day are implemented. HGCT will ensure equality and 	Medium	
	Participants Visitors Volunteers Members of the Public	diversity is a key factor in all provision under the original policy that stands in the company. - When HOD are considering specific risk assessments they will ensure they have communicated effectively with users, who may require further support and who on occasions COVID secure procedures may need to be adapted to provide the most suitable form of practice per individual.		
Data Protection	Employees Participants Visitors Volunteers Members of the Public	- HGCT will ensure that as part of any communication and participation in activity, parents are informed and we have received consent in reference to recording details, in accordance to the governments track and trace system.	Low	



		 Any other means of need for data will be in relation to the company's existing GDPR policy. 		
Fire Safety and Emergency Procedures	Employees Participants Visitors Volunteers Members of the Public	 Fire safety management and evacuation in the event of an alarm, will be carried out to the existing policy and procedures. In the event of an emergency fire, users should evacuate the building as quickly as possible, and will not be required to carry out social distancing measures. Once the environment becomes safe to do so, the assembly point will uphold social distancing measure where possible, and will have access to hand sanitizing points. 	Medium	
Visitors and contractors	Employees Participants Visitors Volunteers Members of the Public	- HGCT will ensure they firstly reduce the volume of visitors and contractors who may enter for work related activity and meetings. We will ensure where possible alternative arrangements are made such as virtual meetings, and webinars.	Medium	



		-	If this cannot be obtained then		1
			the visitor will receive a		
			company statement with		
			expectation upon arrival in		
			relation to COVID security.		
		-	Those holding the meetings		
			will ensure that the time is		
			safe for entry and exit, will		
			minimise the movement		
			around the building and		
			consider the period of time the		
			meeting or visit needs to take		
			place.		
		-	All visitors and contractors		
			will be required to use the		
			same one-way system as users,		
			maintain the 2m social		
			distance within the building		
			and external environments		
			and ensure they actively		
			sanitize/ wash hands		
			throughout frequent periods of		
			there stay.		
Handling Goods	Employees	-	HGCT will visibly mark a drop	Low	
merchandise and other	Participants		off and pick up point that is		
materials	Visitors		not within the general		
	Volunteers		coordination of entrances and		
	Members of the Public		exits.		
		-	Staff will be advised to clean		
			down any packages that can		
			be, and to ensure they have		



		washed their hands before and after receiving. They will be expected to maintain SD, when the driver is within the pickup/drop off point. Staff should take extra precautions when distributing equipment or deliveries to the general public, before use.		
Supporting employees who may need to shield or self-isolate.	Employees	 HGCT will ensure they work with employees on a case by case basis. HGCT upholds a strong work from home policy, and employees will only be considered to come to work if they have stated that their household circumstances are not at risk. Those who need to shield, would be required to work from home, and in the event that this cannot happen, HGCT will consider other options with those involved on a case by case basis. 	Low	
Transporting to and from	Employees	- HGCT understand that were an	Medium	
work or provided activities.	Participants Visitors	activity would need transport assistance such as coaches and		
activities.	Visitors Volunteers	mini buses, then we should		



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	Members of the public	consider this activity not		
		taking place.		
		- In the event where this is not		
		possible, the HOD responsible		
		would be expected to work		
		with the transportation		
		company to ensure 2M		
		distance can be maintained,		
		and additionally face coverings		
		and additional precaution		
		would be mandatory.		
		- Parents 'guardians will be		
		advised to bring and collect		
		there Child where possible,		
		and only 1 representative will		
		be required.		
		 Car park areas will be clearly 		
		marked out, in terms of cars		
		being spaced out in		
		accordance, and car park		
		management will be in		
		attendance to support.		
		 If a child/ YP is needing to use 		
		public transport then our		
		company will advise them on		
		mandatory precautions such		
		as face coverings, and		
		thorough cleanliness checks		
		will be obtained on arrival.		
First Aid	Employees	- HGCT will ensure that there	Medium	
	Participants	is a First Aid Officer in ratio	Picalum	



	Visitors	of all 'bubbles' set up and		
	Volunteers	they have received the		
	Members of the Public	correct training in		
		accordance to		
		administering First Aid.		
		- First Aiders will be briefed		
		by HGCT in regards to the		
		revised legislation when		
		handling First Aid under		
		COVID-19 measures as part		
		of the HSE guidance.		
		- First Aid boxes and		
		equipment will be		
		reviewed and assessed in		
		accordance to regulation		
		and where cleanliness is		
		required equipment will be		
		ordered to ensure		
		members work in such		
		circumstances can keep		
		themselves and others as		
		safe as possible.		
		- In addition to this risk		
		assessment DH will be		
		responsible for carrying		
		out specific First Aid risk		
		assessment in accordance		
		to their variable activities.		
Welfare of staff	Employees	- HGCT will ensure that the	Madines	
Wendie of Stair	Participants	welfare of staff and users is	Medium	
	Visitors	paramount, and will ensure		
	V 1311013	paramount, and win chourt		



	Volunteers	every safety precaution		
	Member of the Public	possible to reduce the risk of		
		transmission to workers		
		whilst carrying out their		
		duties.		
		- HGCT have adopted a working		
		safely at home, along with our		
		existing wellbeing policy.		
		- Over the 15-week period of		
		working from home HOD and		
		CEO have actively reached out		
		through different points of		
		contact to support Employees		
		wellbeing.		
		- We adopt an open-door policy		
		whereby if anyone Is		
		struggling and would like		
		support they can approach		
		their DH, CEO or SSL.		
		- Check ins are frequent, and		
		communication of their		
		personal safety will continue		
		to be frequent.		
Welfare of participants	Participants	- HGCT will ensure the welfare	Madine	
venure or participants	i di deipano	of participants is paramount,	Medium	
		all workers and procedures		
		will be adhered to in the		
		correct ways, to reduce the		
		risk of transmission.		
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		 Communication and expectation will support families prior to participation. Daily check in's with young people and parents/ guardians to ensure there are no observational changes will be paramount to carrying out safe practice. 	
Safeguarding	Employees Participants Visitors Volunteers Members of the Public	- HGCT will maintain all Safeguarding practice and welfare for all participants and staff when required under the HGCT safeguarding for all Policy HGCT will consider additional welfare options and support, considering the age range of some of our participants it may mean additional welfare needs to be put in place All safeguarding concerns or disclosures will need to be reported directly to Senior Safeguarding Lead.	
Working from Home	Employees	- HGCT has devised a current Working from Home Policy for all employees carrying out duties from home DH hold the responsibility through various contact	



Staff training and induction	Employees Participants Visitors Volunteers Members of the Public	methods to check in with staff and support them through the necessary procedures of working from home. - HGCT adopts an open-door policy and support is on hand to any employer to discuss wellbeing or personal circumstances when working from home. - The policy also includes expectations from the company in reference to practice and conduct. - Where possible all training will be conducted virtually and in line with E learning modules. - HGCT will consider whether the training is essential for duties to be carried out face to face, and if so will be within the guidance above in relation to face to face management and control measures.
Managing payment procedures	Employees Participants Visitors Volunteers Member of the Public	- HGCT will immediately adopt a no cash policy, and any payments that need to be made will be online, or through an accessible PDP machine.



		 Payments will be taken in advance of the booking. The vending machines will not be accessible due to nature of touch required. In the event were cash must be handled then workers will be instructed in accordance to the guidance around hand washing pre and post handling. 		
Signs, displays and information	Employees Participants Visitors Volunteers Members of the Public	- HGCT will ensure the COVID- Secure process is clearly sign posted, with outside entry signs, floor markings for 2M, clear reference to hand sanitizer stations, and frequent reminder of company expectations and cleanliness.	Low	
Face coverings and physical activity	Employees Participants Visitors Volunteers Members of the Public	 The government status is that face coverings are not required within indoor facilities, but where 2m social distance cannot be maintained could be a precaution measure. Individuals need to make the choice as to whether they would feel safer and more protected supporting a face mask. 	Low	



Managing COVID signs and symptoms in individuals	Employees Participants Visitors Volunteers Members of the Public	-	Where HGCT feel that 2M distance could be breached at any given time, or that groups of people are situated in the same place for length of time then face coverings will be offered upon arrival but still as a compulsory measure. However, HGCT will ensure where the government have stated face coverings are mandatory that participants are educated and additionally access to a face mask will be made available. HGCT recognise that when carrying out activities in line with this risk assessments that DH hold the responsibility to screen families and participants prior to arrival. Daily check ins to ensure circumstances have not changed will be mandatory. If an individual displays or reports symptoms then they will be immediately moved into a country of the country o	Medium	
		-	reports symptoms then they		



of COVID-19	Employees Participants	 and signposted to the nearest test service. All 'bubbled' activities will suspend until the testing is completed and a review will take place dependant on the outcome. Any information will be shared under the confirmed consent from the parent/guardian and in relation to the government track and trace processes. If HGCT incurred a participant who has tested positive for 	Medium	
	Visitors Volunteers Member of the Public	 COVID-19. If the young person is situated on our site, they will be placed in an isolation room and parents/guardians will be contacted to collect and signposted to further guidance of support. Additionally, all young people and staff within that bubble will be advised and required to get tested and self-isolate for 2 weeks. HGCT will work with the government in line with sharing information for track and trace. 		



Identified isolation room	Employees Participants Visitors Volunteers Members of the Public	- HGCT will ensure a room situated near the exit of the building is prioritised as an isolation room for anyone who Is displaying symptoms.	Low	
Mass Gatherings	Employees Participants Visitors Volunteers Members of the Public	 HGCT will ensure that mass gatherings do not take place inside the building when conducting activities, until we are advised accordingly. HGCT will ensure 2M distance is maintained throughout, and where this isn't possible further precaution has been put in place. 	Low	
Toilet Management	Employees Participants Visitors Volunteers Members of the Public	 Toilets are accessible on site, and DH will have to factor toilet and changing room management in line with there own risk assessments and practice. Participants will be expected to inform staff when they are required to use the toilet to reduce many people at one time, they will be advised on the safest pathway and access. We operate downstairs toilets, upstairs toilets and a multipurpose toilet. 	Medium	



- Paper towels will be offered	
instead of hand dryers.	
- Hand washing facilities, and	
sanitizer will be frequently	
replenished.	
- Cleaning schedules will be	
more regular and key touch	
points such as doors and taps	
will be concentrated on as a	
priority.	
- Where children/young people	
are placed in a 'bubble', toilet	
facilities will be accessible	
without crossing over the	
environment of another	
activity bubble.	

Ongoing Monitoring/Management Required:				
Weekly check in of risk assessment progress				
Monthly review of risk assessment in reference to COVID 19 and readiness status				



Action Plan:

Issue	Further Action Required	Action by	Whom	Action by W	hen	Initials & Dates complete
Record of review:						
Assessed by: Katy Stockdale	Signature		Name:		Date:	
	4	-				
Checked by: Lisa Darwin	Signature		Name:		Date:	

G	ANTS	
MAC	多	
COM	MUNITY TRUST	

Reviewed by: Katy Stockdale	Signature	Name:	Date: